

YOUTH CORPS COMMUNITY INTERNSHIP (Factsheet for Youth) Cycle 8 (Open Run)

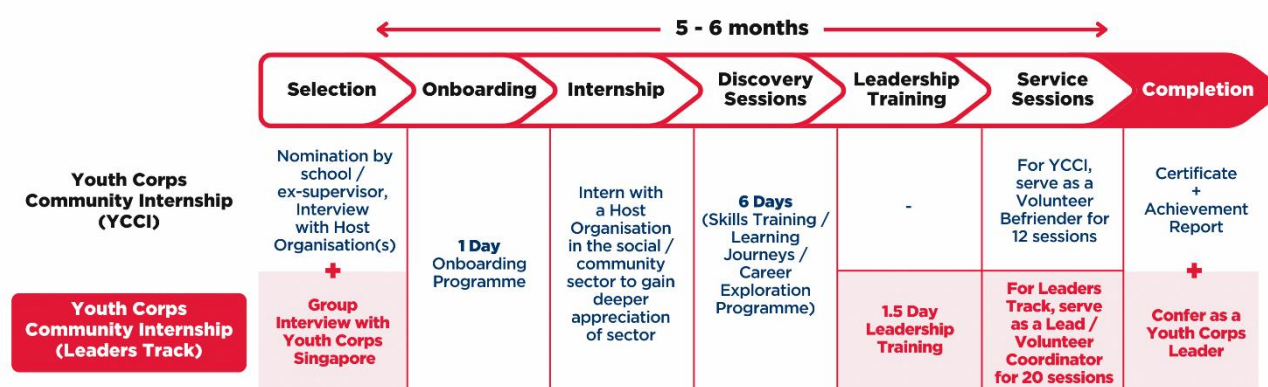
About the Youth Corps Community Internship

Youth Corps Community Internship (YCCI) provides students from Institutes of Higher Learning (IHLs) with full-time internship opportunities ranging between five to six months in the community and social sectors¹. The objective of the YCCI is to **enable youth to continue their development through on-the-job-training and learning experiences** in the community and social sectors, while **contributing back to society**.

[NEW] About the Youth Corps Community Internship (Leaders Track)

YCCI (Leaders Track) is a new 6-month leadership development programme for youth interested in becoming community leaders. Throughout the programme, participants will gain hands-on experience through internships with Community Partners, receive specialised leadership training, and be guided by dedicated staff and mentors. Upon completion, youths will be conferred as Youth Corps Leader.

The table below shows the difference between YCCI and YCCI (Leaders Track).



Eligibility Criteria

Interested youth must fulfil the following criteria:

- a) Singapore Citizen or Permanent Resident aged 17 to 25 years old;
- b) Available for a **5-6 months full-time internship** between Aug/Sep 2024 to Mar 2025; and
- c) Current student from ITE/ Polytechnic/ Autonomous University, or other educational institutions (e.g. private education institutions and overseas institutions) or currently in transition phase (e.g. awaiting for University) and keen in the social and community sector
- d) Experience in a leadership position (e.g. CCA Exco) and/or volunteering track record as a regular/adhoc volunteer ²
- e) Not already a current Aspiant or conferred YCS Leader ³
- f) Available for the entire programme period from September 2024 to end March 2025 ⁴

Each qualifying youth is only eligible for one internship position under YCCI and the internship must **commence by 30 September 2024** for this phase of application.

Benefits to Youth

¹ Includes the arts, sports, community relations, charities, youth, and social service

² Only for YCCI (Leaders Track)

³ Only for YCCI (Leaders Track)

⁴ Only for YCCI (Leaders Track)

- Gain valuable skills and exposure to working in the real world
- Develop empathy and understanding of the community and social sector
- Connect with like-minded people
- Undergo a specially designed 20-week training workshops and programmes
- Receive an accomplishment card detailing the skills attained from the internship at the end of the internship
- Receive a monthly internship allowance of \$800, regardless of educational qualifications if you are successfully offered an internship under YCCI
- Hone your leadership skills and learn how to manage community partners and volunteers ⁵
- Deepen insights to national issues ⁶
- Conferred as a Youth Corps Leader ⁷

Upon completion of the YCCI (Leaders Track), you will be conferred as a Youth Corps Leader and will be provided with multiple development pathways to sustain your passion for volunteerism.

- **Funding Support:** Initiative new community projects with our Pay-it-Forward Award (PIFA)
- **Internships:** Intern with Youth Corps Singapore
- **Leading Initiatives:** take up leadership roles and serve at Youth Corps Singapore community service events
- **Mentor:** Guide and mentor next cohort of Youth Corps Aspirant teams
- **Interest-based Cluster:** Pursue passions and participate in Youth-led clusters
- **Networks:** Connect with the community of Youth Corps Leaders

How to Apply

Application is open from **23 May 2024 to 30 Jun 2024** at <https://go.gov.sg/ycci-youthapp>. Interested and eligible youth may apply for more than one internship position. However, you are only allowed to accept one internship offer under YCCI.

For those keen in YCCI (Leaders Track), you will be contacted by Youth Corps Singapore for a group interview. You can only apply for the approved JDs listed at <https://go.gov.sg/yccilt-jd>.

⁵ Only for YCCI (Leaders Track)

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YOUTH CORPS COMMUNITY INTERNSHIP (for Youth) Frequently Asked Questions

Q1. Who is the organiser of the YCCI?

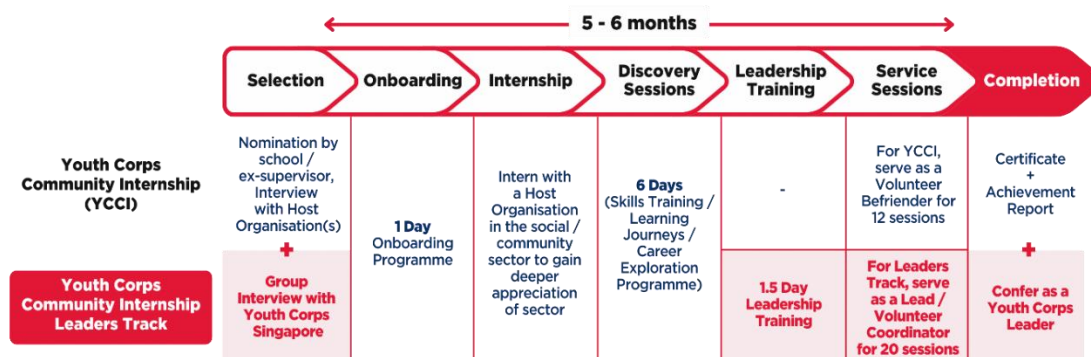
YCCI is a programme introduced by the Ministry of Culture, Community and Youth (MCCY) and National Youth Council (NYC) to support youth looking for internship opportunities in the community and social sectors. Funding of the programme is via the National Youth Fund.

Q2. How will YCCI help you?

These internships will provide youth with opportunities to contribute meaningfully to the community and social sector work as you will be interning with a Social Service Agency (SSA) or Social Enterprise (SE). Unlike a typical internship programme, other than the internship component, you will complete the following milestones to expose and equip yourself with relevant knowledge and skills in those sectors, and better inform and boost their career development pathway and employability:

- 1 full day Onboarding Programme
- 6 full days of Discovery Sessions (*Skills Training, Learning Journey & Career Exploration Programme*)
- **1.5 Day Leadership Training** ⁸
- Serve in 12 service sessions under YCCI or **Serve in 20 service sessions as a Lead/Volunteer Coordinator under YCCI (Leaders Track)** ⁹
- 1 Celebration Day (*half day*)

Youth must be able to commit to minimally 5 months for YCCI. Below is the programme structure.



Q3. How do I qualify to apply for an internship?

Interested youth must fulfil the following criteria:

- a) Singapore Citizen or Permanent Resident aged 17 to 25 years old;
- b) Available for a **5-6 months full-time internship**; and
- c) Current student from ITE/ Polytechnic/ Autonomous University, or other educational institutions (e.g. private education institutions and overseas institutions) or currently in transition phase (e.g. awaiting for University) and keen in the social and community sector
- d) **Experience in a leadership position (e.g. CCA Exco) and/or volunteering track record as a regular/adhoc volunteer** ¹⁰
- e) **Not already a current Aspiant or conferred YCS Leader** ¹¹

⁸ Only for YCCI (Leaders Track)

⁹ Only for YCCI (Leaders Track)

¹⁰ Only for YCCI (Leaders Track)

¹¹ Only for YCCI (Leaders Track)

- Q4. Will I receive a higher allowance if I have higher educational qualifications?**
No. All interns will receive a monthly internship allowance of \$800, regardless of educational qualifications.
- Q5. Am I eligible for this programme if I am a fresh graduate?**
This programme is suitable for youth who are looking for internship opportunities. Fresh graduates can apply to this programme but they should not have previously been on YCCI.
- Q6. What information do I need to provide in the application form?**
Interested youth are required to provide information such as your availability, skills and competencies in the application form at <https://go.gov.sg/ycci-youthapp> and attach your CV/resume. You are also required to indicate a nominator's details for the programme and YCS will contact the nominator to do a reference check. This nominator can be your school lecturer/ supervisor/ advisor or manager/ co-worker.
- Upon submission of the application, you will be contacted by the relevant organisation(s) **within ten working days** if you are shortlisted for an interview with them.
- Q7. Can I apply for more than one internship position offered under the YCCI?**
Interested and eligible youth may apply for more than one internship position. However, you are only allowed to accept **one** internship offer under YCCI.
- Q8. Can I apply to the roles under YCCI (Leaders Track) but I do not want to be under the Leaders Track?**
Yes, you can apply to any of the roles listed in <https://go.gov.sg/ycci-jd>.
- Q9. If I am keen in the YCCI (Leaders Track), must I apply only to the JDs under YCCI (Leaders Track)?**
Yes, if you are keen in the YCCI (Leaders Track), you will only be accepted into the programme if you accepted a JD that is approved under YCCI (Leaders Track). Not all JDs are applicable to the Leaders Track as majority of the job scope may not allow you to work directly with the community or clients. The list of JDs applicable to YCCI (Leaders Track) is listed at <https://go.gov.sg/yccilt-jd>.
- Q10. Can I apply for another internship position in YCCI after completing an internship under the YCIS?**
Yes, YCCI is structured as a different programme and hence you can apply for YCCI even though you have completed YCIS.
- Q11. How do I receive the monthly internship allowance?**
The internship allowance funded by the NYC will be given to interns by the host organisations on a monthly basis for the duration of the internship.
- Q12. Will I be receiving CPF contribution during the internship?**
As this is a developmental programme, no CPF will be paid to you.
- Q13. Will I have any entitlements?**
No leave entitlement (including MCs) is required by YCCI Host Organisations. Any additional benefits/entitlements are dependent on individual Host Organisation and is to be discussed and agreed upon between the Host Organisation and youth prior to accepting the internship.

Q14. What are my obligations as part of the YCCI?

Successful applicants will be required to:

- a) Be committed to the period of full-time internship;
- b) Attend the weekly trainings / programme by Youth Corps Singapore;
 - 1 full day Onboarding Programme
 - 6 full days of Discovery Sessions (*Career Exploration Programme, Learning Journeys & Skills Training Workshop*)
 - **1.5 Day Leadership Training¹²**
 - 12 Service Sessions
 - **Serve in 20 service sessions as a Lead/Volunteer Coordinator¹³**
 - 1 Celebration Day (*half-day*)
- c) Submit monthly timesheets to your Host Organisation; and
- d) Submit a post-internship report.

Post-internship, you can expect to be contacted by NYC for other youth engagements where applicable.

Q15. What happens if I did not manage to get a spot in the YCCI (Leaders Track)?

You will be informed by **31 July 2024** if you are accepted in YCCI (Leaders Track). If you did not manage to pass the selection interview, you can still be on YCCI if you accepted a role with one of the approved Community Partners.

Q16. If I am unable to commit to YCCI for the Sep 2024 – Feb 2025 Intake, can I apply for it in the future?

Yes! Should you be unable to commit for this current cycle, you can apply again for the future runs! YCCI will have 2 Open Runs in a year:

| Internship Period | Youth Application |
|--------------------------|--------------------------|
| Mar – Sep | Dec - Jan |
| Aug/Sep – Mar | May - Jun |

Do look out for our Instagram / Telegram page for news on our next intake.

Q17. Who can I contact if I have more queries on the YCCI?

For further enquiries, you can email youthcorps_communityinternship@nyc.gov.sg.

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¹³ Only for YCCI (Leaders Track)